



Journal of Multan Medical & Dental College

Evaluation Reports of Plagiarism Standing Committee

S. No.	Investigations	Yes	No
1.	Manual and / or automated tests for content similarity. (Similarity report should be attached)		
2.	Determination of the extent and quantum of significant material plagiarized		
3.	Soliciting comments to the claim, from the Editor-in-Chief (of a journal) or Program Chair (of conference proceedings) and referees of either or both papers.		
4.	Consultation with legal counsel.		
5.	Consult / contact witnesses and record statements		
6.	Consult / contact present and / or past employers of the authors.		
7.	Any other Action (Specify):		

Penalties for Plagiarism: Recommended by Plagiarism Standing Committee

Check the appropriate.

- a. Penalty for Faculty Member
- b. Penalty for student
- c. Penalty for authors
- d. Penalty for anyother (specify)_____

S. No	Major Penalty	Moderate Penalty	Minor Penalty
1	a major penalty of dismissal from service needs to be prescribed	demotion to the next lower grade	warning
2	the offender may be “Black Listed” and may NOT be eligible for employment in any academic / research organization	the notification of “Black Listing” of the author(s)	freezing of all research grants, and funding, travel grant, supervision of Ph.D. students, scholarship, fellowship or any other funded program
3.	the notification of “Black Listing” of the author(s) may be published in the print media or may be publicized on different	websites the notification of “Black Listing” of the author(s) may be published in the print media or may be publicized on different websites the	promotions/annual increments of the offender may be stopped, for a specified period
4.	Any other (Specify)		

Signatures_____

Name and Designation_____

Date: _____

- (i)** **Major Penalty:** In cases where most of the paper (or key results) have been exactly copied from any published work of other people without giving the reference to the original work, then (a) a major penalty of dismissal from service needs to be prescribed, along with (b) the offender may be “Black Listed” and may NOT be eligible for employment in any academic / research organization, and (c) the notification of “Black Listing” of the author(s) may be published in the print media or may be publicized on different websites at the discretion of the Vice-Chancellor / Rector / Head of the organization.
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- (iii)** **Minor Penalty:** In case a few paragraphs have been copied from an external source without giving reference of that work, then minor penalties need to be prescribed for a specified period involving any one or more of the following: (a) warning, (b) freezing of all research grants, (c) the promotions/annual increments of the offender may be stopped, for a specified period and (d) HEC or the University / Organization may debar the offender from sponsorship of research funding, travel grant, supervision of Ph.D. students, scholarship, fellowship or any other funded program for a period as deemed appropriate by the “Plagiarism Standing Committee”.

(As mentioned on HEC website)